



Central Bucks School District
Board of School Directors

On July 11, 2017, the Board of School Directors completed the annual performance evaluation of the Superintendent, John Kopicki. It was determined by the Board that the Superintendent successfully achieved the district goals set forth by the Board for the 2016-17 school year.

1. Strengthen the district's educational programs and services.
2. Improve the availability, use, and integration of technology throughout the district in both instructional and non-instructional areas.
3. Promote positive relationships between our schools and community.
4. Respond to the educational needs of school-aged children through plans designed to provide safe, productive, and flexible learning environments.
5. Strengthen the financial base of the district.

In assessing the Superintendent's performance in achieving these goals, the Board and Superintendent have agreed to use the PSBA Superintendent Performance Evaluation Form which rates the Superintendent in the following areas:

1. Student Growth and Achievement
2. Organizational Leadership
3. District Operations and Financial Management
4. Communication and Community Relations
5. Human Resource Management
6. Professionalism

The Board rates the performance of the Superintendent, John Kopicki, as Proficient or Distinguished in each of these areas. As a result, the board will award Mr. John Kopicki a 3% increase to his base salary of \$210,000, will provide him one additional personal day per year, and will increase the contribution to his 403(b) plan by .75%.